



Southwark Aquatics Swimming Club Safeguarding Policy

Safeguarding Leads



Welfare Officers

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Introduction

Safeguarding and the welfare of swimmers is of paramount importance and must be ensured at all times. The Club's safeguarding leads are also its Welfare Officers. Coaches, and a number of committee members who have completed Swim England safeguarding training.

All relevant personnel have been DBS checked.

There is always expertise on hand to deal with any safeguarding/welfare issues that arise.

The main contacts to whom issues should be reported are the Welfare Officers shown on the front page of this document, however, issues can be raised via any club official via email or face-to-face interaction.

All issues, however reported, will be passed to the Welfare Officers. They will determine the appropriate actions to be taken.

Applicable documents

As a Swim England affiliated Club our 'Bible' on all things safeguarding related is Wavepower. This can be accessed online at:

<https://www.swimming.org/swimengland/wavepower-child-safeguarding-for-clubs/>

Additionally, we have a Code of Conduct which provides guidance on appropriate behaviour and disciplinary matters: there are versions for swimmers, parents, coaches and committee members.

Failure to follow the Code of Conduct can lead to safeguarding issues, these documents are therefore also of relevance and can be found here:

<https://www.southwarkaquatics.co.uk/documents>

Basics of safeguarding

Think about the wellbeing of all people associated with the Club at all times.

If anything of concern arises, report it promptly.

Don't assume someone else will raise an issue, do it yourself.

Once an issue is raised it will be dealt with in line with Wavepower requirements by Club personnel with relevant expertise, and the means to seek professional guidance where necessary.

If you interact with the appropriate Club personnel, together we can ensure that SASC is a safe and welcoming environment for everyone.