

## **Code of Conduct for SASC Committee Members and Volunteers**

**This Code is an extension of the ASA Code of Ethics. Both should be followed.**

The Coaches must:

- At all times adhere to the ASA Code of Ethics, Rules and Regulations.
- At all times adhere to Wavepower, the ASA Child Safeguarding Policy and Procedures.
- At all times adhere to the ASA Equality Policy.
- Adhere fully to the role and job description as outlined by the club.
- Consistently display high standards of behaviour and appearance.
- Treat all swimmers with respect and dignity, value their worth and treat everyone equally, recognising their needs and abilities within the context of the sport.
- Encourage and guide swimmers to accept responsibility for their own behaviour and performance.
- Continue to maintain professional development with relation to coaching young children/people.
- Treat all information of a personal nature as confidential, except in circumstances where to do so will allow the swimmer to be placed at risk.
- Never encourage or condone swimmers, volunteers, officials or parents to violate the rules of the club.
- Encourage all swimmer to obey the spirit of the Club rules and regulations
- Co-operate fully with the Coaches in the interest of the club and swimmers.
- Observe the authority and decisions of officials.
- Treat all competitors and other club teams with respect.
- Refer all concerns of a child safeguarding nature in line with the procedures detailed in Wavepower 2012/15.

Signed .....

Date: .....